

## **The Golden Age of Learning** Advancing the Work in Progress

Mark David Milliron <u>mark.milliron@civitaslearning.com</u> STEVEN PINKER ENLIGHTENMENT THE CASE FOR REASON, SCIENCE, HUMANISM, AND PROGRESS

MY NEW FAVORITE BOOK OF ALL TIME --BILL GATES

# **CHALLENGE OF PROGRESS**

Progress is Not Guaranteed; It's Been Work (insight, energy, innovation, intention)

- Life expectancy
- Malthus and Hunger
- Child Mortality & Maternal Health
- Global Health
- Inequality
- Crime and War



A NEWYORK TIMES BESTSELLER JEFFREY D. SACHS The End

# of Poverty

Economic Possibilities for Our Time

### FOREWORD BY BONO

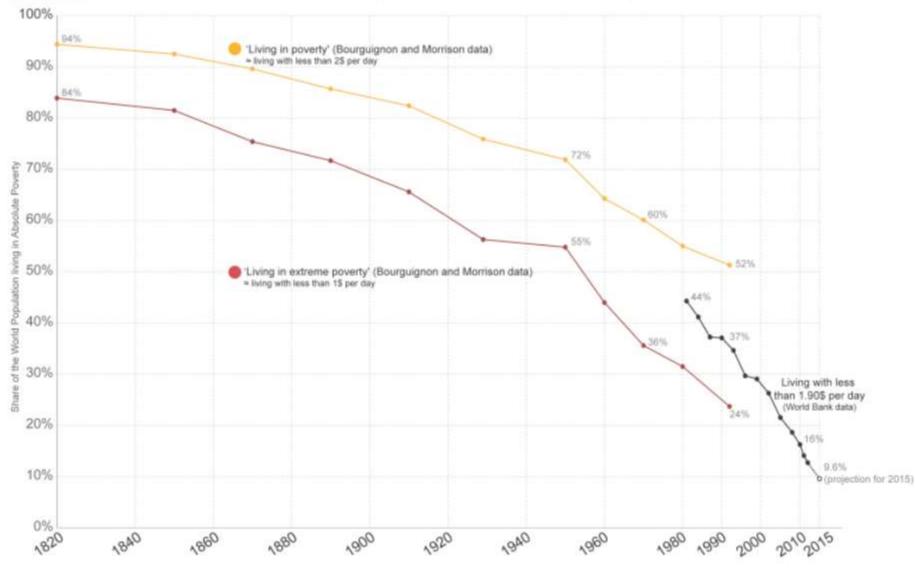
"Book and man are brilliant, passionate, optimistic and impatient...Outstanding" —THE ECONOMIST



### Share of the World Population living in Absolute Poverty, 1820-2015

All data are adjusted for inflation over time and for price differences between countries (PPP adjustment).

Our World in Data



Data sources: 1820-1992 Bourguignon and Morrison (2002) - Inequality among World Citizens, In The American Economic Review; 1981-2015 World Bank (PovcalNet) The interactive data visualisation is available at OurWorldinData.org. There you find the raw data and more visualisations on this topic. Licensed under CC-BY-SA by the author Max Roser.

## **CHALLENGE OF PROGRESS**

- "Whether or not the world is really getting worse, the nature of news will interact with the nature of cognition to make us think it is."
- "Availability heuristic: people estimate the probability of an event or the frequency of a kind of thing by the ease with which instances come to mind."



## **CHALLENGE OF PROGRESS**

"Nothing is more responsible for the good old days than a bad memory."

- Franklin Pierce Adams





5,990 views | Jul 9, 2015, 09:46am

# Higher Education 'Is Failing Students And Employers'

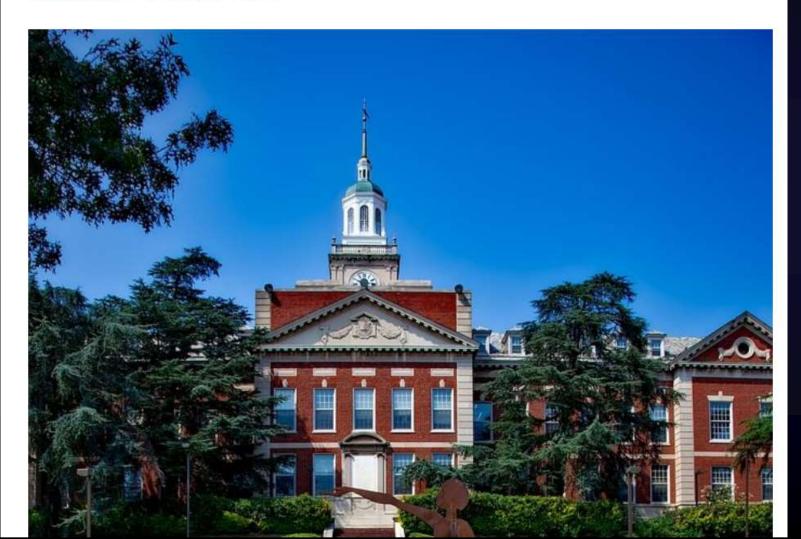


Nick Morrison Contributor (1) OLD Education

Higher education is failing to meet the needs of both students and employers, and only a fundamental transformation can put it on the right track.

### 18 REASONS THE U.S. EDUCATION SYSTEM IS FAILING

BY MATTHEW LYNCH / ② APRIL 3, 2017 / 〇 24





# Advancing Conversations The Many Faces of Student Success Digital Transformation and Cultures of Care Extra-Academic Innovation

## THE MANY FACES OF SUCCESS



# THE MANY FACES OF SUCCESS

- Access & Enrollment
- Deeper Learning
- Broader Success/Completion
   Indicators
  - STEM, completion, on-time completion, transfer, diversity and equity gaps, postgraduation outcomes, workforce impact
- <u>Making the most of their student</u> experience

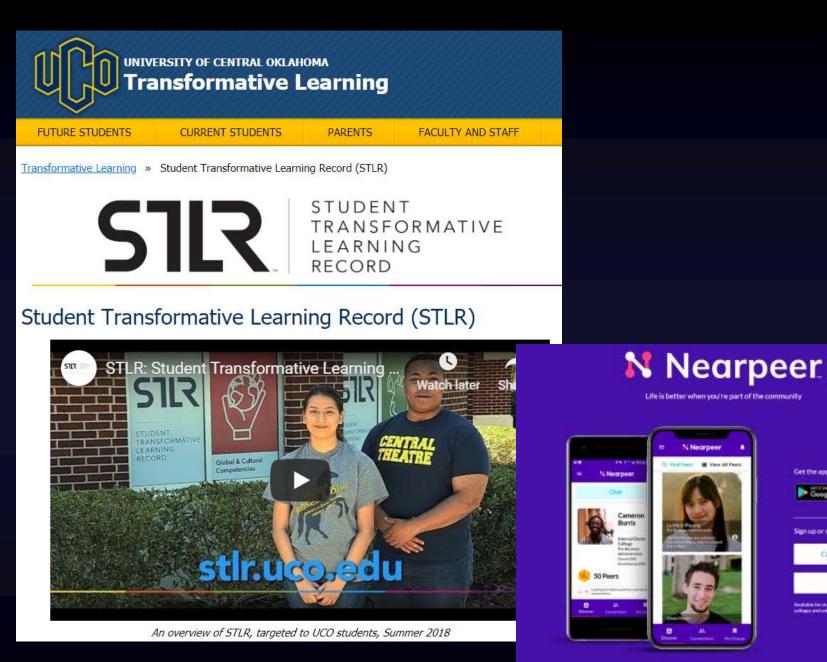


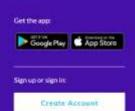


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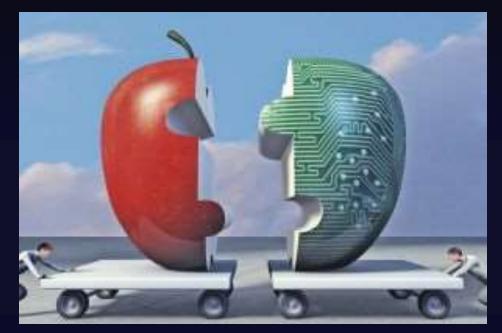




Log In

Analysis for plackeds and shaft of participating indeges and other sites.

Face to Face Infrastructure \*Classrooms \*Lecture Halls \*Training Labs \*Locations \*Simulators \*Office Hours \*Library \*Open Space



Online Infrastructure \*Website \*Learning Mgt Systems \*Content Repositories \*MOOCs \*Social Networks \*Mobile Apps

### <u>Activities</u>

Lecture, Dialogic, Small Groups, Contextual Learning, Simulations, Learning Communities, i-BEST, Project-Based Learning, Self-Directed Learning, Blended Learning, Accelerated Learning, Competency-Based Learning





### believe using personal devices in the classroom has improved their ability to learn



### use their phones to take pictures of lecture slides

# **39%**

use mobile devices to access a digital textbook





#### CRUNCH NETWORK

Still a virtual reality skeptic? Here's why you shouldn't be

Posted g hours ago by Jan Hetherington









tan Hetherington is a co-founder and charman of eeGeo Limited.

#### How to join the network >

Entertainment for world. The 3D envir gamers, and some initially reluctant to technology. But wit

The original PlaySta

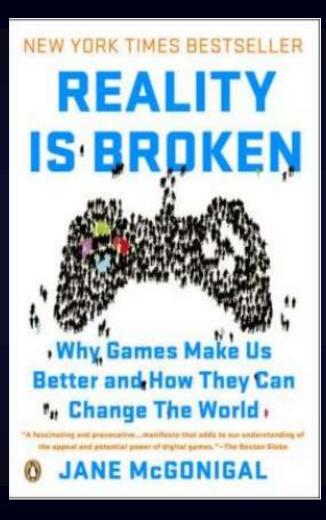
I was the managing

the standard of video games, and 2D games began to be consi Consumers purchased PlayStation at record rates, buying 100 Nintendo and Sega Saturn competition.

#### UNIQUE AIR-POWERED SOUND SYSTEM

The Infotainment system also integrates a high-end sound system from Alpine. It features the unique "FreshAir" subwoofer. - a net yet released technology that uses the air outside the car to create the ultimate listening experience.





#### **New York Times Bestseller**

0

"Grounded in scientific research, and based on the experiences of over half a million people,

## **SuperBetter**

#### The Power of Living Gamefully

is at heart a simple and transformative idea: We can use the same psychological strengths we display when we play games to confront real-life challenges, from trauma and illness to just changing our habits for the better."

-DANIEL H. PINK

Jane McGonigal







#### Society for College and University Planning

### Membership

### Regions

The death of "online" learning in higher ed

As technologies become ubiquitous, familiar labels will vanish

By Craig Weidemann and Karen Pollack - University Business, March 2016

#### y 🖬 🖬

O nline learning has expanded dramatically over the past two decades, reaching a high of more than 5 million enrollments in 2013. While that expansion has slowed recently, it still far exceeds overall growth in higher education.

The growth of Penn State World Campus has mirrored this trend, consistently outpacing annual projections. What started as a nortfolio of just five online programs and 41





Transforming hig



Home About Research Resources Events







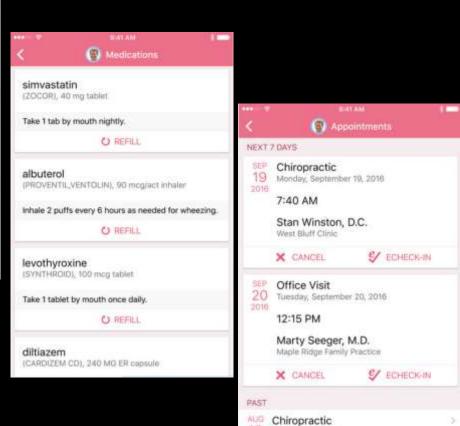




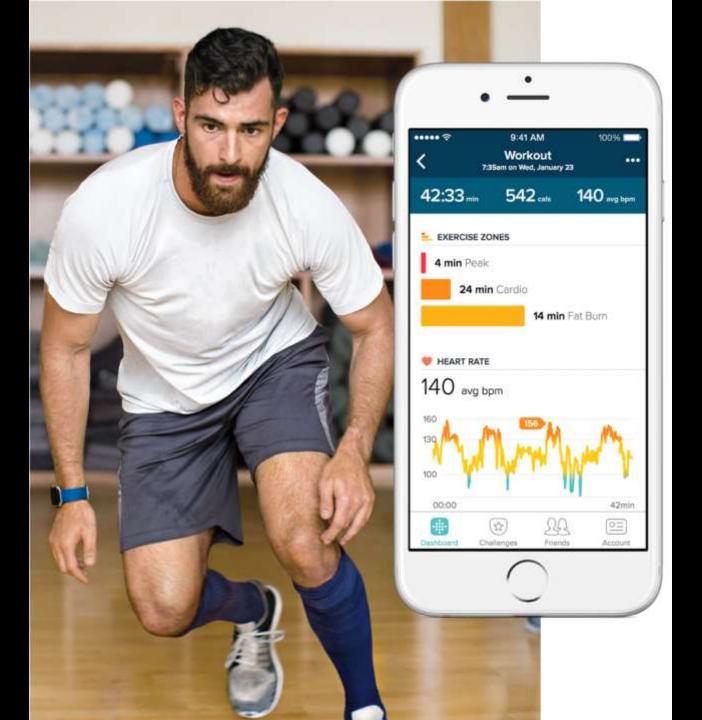


SI41 AM

-



18 Stan Winston, D.C. 2018 West Bluff Clinic







GE's Adventure Series redesigns imaging equipment including MRIs, X-ray machines and CT scanners like the pirate-themed machine pictured here to make the procedures less scary for kids.



	Course Status Open Classes Only	Change Term	Spring 2014		
	Courses	Change Parts of Term  + Add Course Breaks	+ Add	8	
Anter C  Ant	Accounting Principles 1     Accounting Principles 1     Accounting Principles 1     Bio 100     Introductory Biology     Bio 102     Biological Science II     Coptie	nns 3 1 8 nns 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	200pm     College Scheduler     Text Only      College Scheduler     Text Only      Converse Statute     Converse     Converse Sta	7         W         Th         F           8         M         T         W           9         M         T         W           10         M         T         W           11         M         T         W           12         M         T         W           13         M         T         W           14         M         T         W           15         M         T         W           16         M         T         W           17         W         Th         F	

CIVIT



#### COLLEGE STATE UNIVERSITY





٥

Q search students by first/last name, preferred name, or student ID

ADVISE	
All Students 8,248	
My Assigned Students	683
Advising Notes	
Alerts	
Groups	

ENGAGE	<b>H</b>
Engagement Opportu	nities
Number of Opportunities	6
Students matched to an opportunity	127
Number of opportunities addressed	71
See all opportunit	ies

to help you prioritize how to best support students. They represent circumstances that are predictive of a student's likelihood to persist and where they could benefit from engaging with support staff.

### CONNECT

#### Calendar

Week of Nov 11, 2018 Appointments 14

Events 2

Messages 2 unread

Announcements

Library

Directory

#### REPORT

**Create Report** 

Saved Reports

# **IMPACT**

An aggregate analysis of **over 1000** initiatives run by 55 unique institutions of varying size and sector has shown the following to date: 60%

Of analyzed initiatives have a **statistically significant positive** impact 4%

Of analyzed initiatives have a **statistically significant negative** impact 36%

Of analyzed initiatives have no measurable impact

2.91%

Average lift for programs with **statistically significant positive** impact

### AT COMMUNITY COLLEGES, THE STORY IS A LITTLE DIFFERENT ...



show a statistically significant positive



of the students participating in these "successful" initiatives WERE NOT positively impacted.



show little to no statistically significant impact...



...of these almost no participating students saw *any* positive impact.



### COMMUNITY COLLEGE TOP 5

- **1.** Student Success Seminars/Classes
- **2.** Advising
- **3.** Activities/Events
- **4.** Tutoring: Math
- **5.** Financial Aid

\*Nudging



Student success or first year seminars consistently demonstrate the highest overall average lift in persistence for community colleges, with 100% of analyses showing a statistically significant positive impact.



Advising services demonstrate the second highest overall average lift in persistence, but is more challenging to do well, with 77% of analyses showing a statistically significant result.



Student engagement in co-curricular clubs and events demonstrates the third highest overall lift in persistence and is done well consistently. 100% of event-related analyses showed a statistically significant positive impact.





**20%** increase in retention

**53%** more degrees& credentials awarded

35% more graduates

STUDENT SUCCESS IS ABOUT PEOPLE FEATURING CIVITAS LEARNING PARTNER INSTITUTIONS

BREF



COLLECTIVELY WORKING SMARTER & FASTER USING ANALYTICS TO BREAK THROUGH PERFORMANCE PLATEAUS

#### UNIVERSITY OF SOUTH FLORIDA®

CLOSING EQUITY GAPS, HITTING HISTORIC HIGHS IN STUDENT OUTCOMES, AND REACHING PREEMINENCE: REFLECTIONS ON THE LEADERSHIP JOURNEY AT USF

MARK MILLIRON | MARCH 3, 2019 | UNCATEGORIZED | ADD REPLY



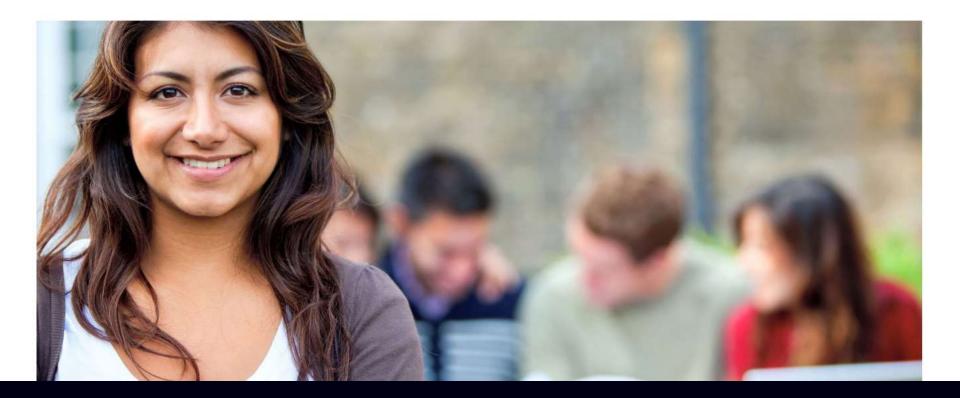
After a conversation on the student success journey of the University of South Florida (USF) with their president, Dr. Judy Genshaft, and vice president for student success, Paul Dosal, I began reflecting on two of my recent reads. The first was *Enlightenment Now* by Steven Pinker; the second was *Atomic Habits* by James Clear. Pinker's book makes the compelling case that all the click-bait

catastrophe stories and modern-news-media pile ons about how things are going to 'Hades in a hand basket' notwithstanding, you absolutely can reach big goals.

### Predictive Analytics in Higher Education

Five Guiding Practices for Ethical Use

By: Manuela Ekowo, Iris Palmer Last updated on March 6th, 2016



# **EXTRA-ACADEMIC INNOVATION**



#### - STATE OF STUDENTS RESEARCH OVERVIEW -

- 25-question national survey
  - 0 1,545 current US students

- Statistically significant
  - o 95% confidence level

# **¼ of students** state that it will be difficult or very difficult to finish





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# **The Big List**

Top challenges faced by students in their higher ed experience:

Choosing my major

Choosing which classes I need to take

Finding a course schedule that works for me each term

Balancing classes and work

Affording tuition, fees and textbooks

Affording non-academic expenses like rent, transportation, and groceries

Navigating financial aid

Navigating my academic pathway to graduation

(e.g. term-over-term planning)

Registering for classes

Completing all the administrative requirements

(paperwork, meeting deadlines, etc.)

Meeting academic deadlines

Balancing social activities and classwork

Making time to study

Knowing where to go when I need help with my studies

Adjusting to college life (on my own, new friends, etc.)

Balancing college classes and work at the same time

Balancing college classes and family commitments



#### COMMUNITY INSIGHT 2 GAINING DEEPER UNDERSTANDING OF HIGH GPA DEPARTURES



98% of institutions in this study are losing more students above 2.0 GPA than below it.

*This benchmark is based on a data set of 4 million students from 62 institutions.* 



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## CAMPAIGN: HIGH GPA, LOW-MODERATE PERSISTENCE

#### **Outreach Goal**

• Come to advising, persistence

### **Students Targeted**

 Undergraduate, GPA 3.0-4.0 w/ low persistence likelihood

### **Outreach Owner**

 Illume Working Group pulls student list, creates case for advisors

### Strategy

• Sent before spring midterms

#### Sample Email: We're Proud of You!

Hi <student first name>,

I wanted to send you a note to see how your semester is going. College can be challenging this time of year and even the most successful students can struggle. Common challenges for students include job commitments, family responsibilities, financial pressures, transportation issues, or a combination of these and other issues. Do any of these sound familiar to you?

If you are experiencing any of these issues, or other things, I am here to help!

I am proud of your progress and excited to support your continued success.

Sincerely,

<Advisor Name>





#### Create OER with Open Author

Open Author helps you build Open Educational Resources, lesson plans, and courses (on your own, or with others) — and then publish them, to the benefit of educators and learners everywhere. Select one of our authoring formats to get started:

#### ABOUT THE HOPE CENTER

Too many students leave college without credentials because life, logistics, and a lack of money got in the way. These #RealCollege students are the new majority, but they are often ignored. The Hope Center for College, Community, and Justice is home to an action research team using rigorous research to drive innovative practice, evidence-based policymaking, and effective communications to support #RealCollege students.

READ MORE



#### LISTENING TO STUDENTS' VOICES4CHANGE

MARK MILLIRON 1: JULY 24, 2018 UNICATEGORIZED | ADD REPLY



Last week, we saw the announcement of the Hope Center for College, Community, and Justice, the next generation of the highly successful Wisconsin Hope Lab. The new center, located at Temple University, will continue and deepen the research and innovation aimed at helping striving students succeed in higher

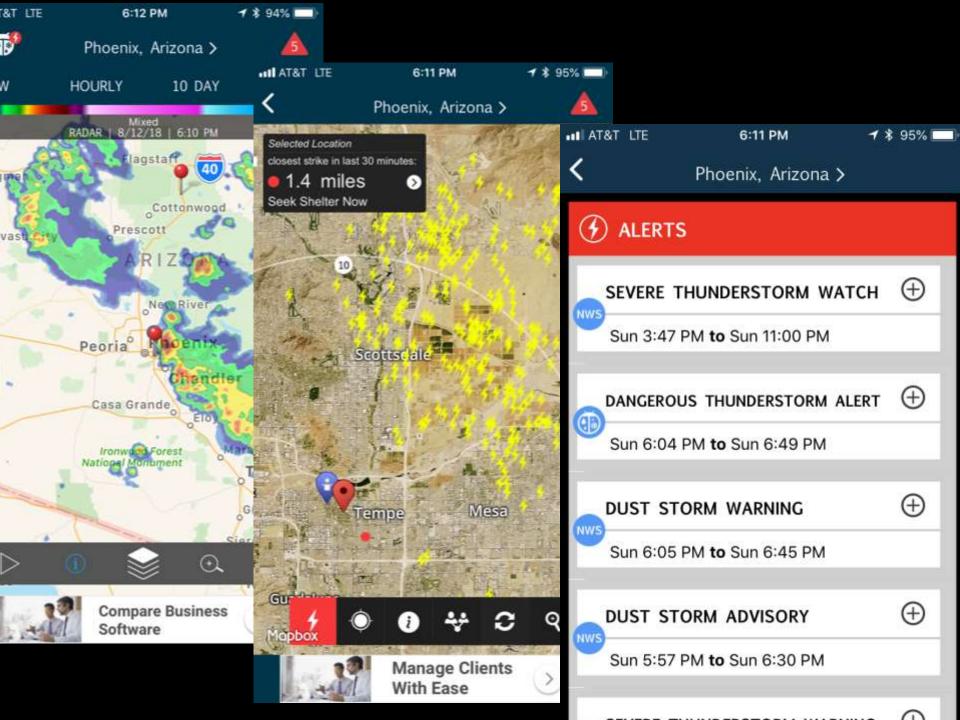
education, even as they are wrestling with serious challenges such as housing insecurity, food insecurity, transportation, childcare and more.





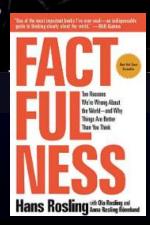


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People often call me an optimist, because I show them the enormous progress they didn't know about. That makes me angry. I'm not an optimist. That makes me sound naive. I'm a very serious "possibilist". That's something I made up. It means someone who neither hopes without reason, nor fears without reason, someone who constantly resists the overdramatic worldview. As a possibilist, I see all this progress, and it fills me with conviction and hope that further progress is possible. This is not optimistic. It is having a clear and reasonable idea about how things are. It is having a worldview that is

constructive and useful.



Factfulness by Hans Rosli

### MARK DAVID MILLIRON WWW.MARKMILLIRON.COM @MARKMILLIRON MARK.MILLIRON@CIVITASLEARNING.COM WWW.CIVITASLEARNINGSPACE.COM/CATALYTCCONVERSATIONS

### CATALYTIC CONVERSATIONS WITH DR. MARK DAVID MILLIRON

